



Entrustable Professional Activities (EPAs)

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Disclosures

- The speaker has no disclosures



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Learning Objectives

Upon Completion of this activity, participants will be able to:

- Describe the advantages and disadvantages of workplace-based assessments
- Define Entrustable Professional Activity (EPA) as a type of workplace-based assessment
- Compare and contrast different entrustment scales
- Compare and contrast EPAs and Milestones
- Describe the role of EPAs as a part of an overall competency assessment program



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Traditional Assessment

- May not assess competencies important for clinical care
- May not translate to performance in clinical care




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Workplace-based Assessment: Advantages

- Construct validity – meaningful and relevant
- In the wild
- Meaningful to faculty as well




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Entrustable Professional Activities (EPAs)

- Type of workplace-based assessment
- Provide a holistic view of the trainee
- Align scoring with natural judgments about supervision




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Multiple Entrustment Scales

Author					
ten Cate	Not allowed to practice EPA	Allowed to practice under direct, proactive supervision	Allowed to practice EPA only under reactive, on-demand supervision	Allow to practice unsupervised	Allowed to supervise others
Ottawa	I had to do it	I had to talk them through it	I had to prompt them from time to time	I need to be there just in case	I did not need to be there

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Problems with Entrustment Scales

ten Cate	Not allowed to practice EPA	Allowed to practice under direct, proactive supervision	Allowed to practice EPA only under reactive, on-demand supervision	Allow to practice unsupervised	Allowed to supervise others
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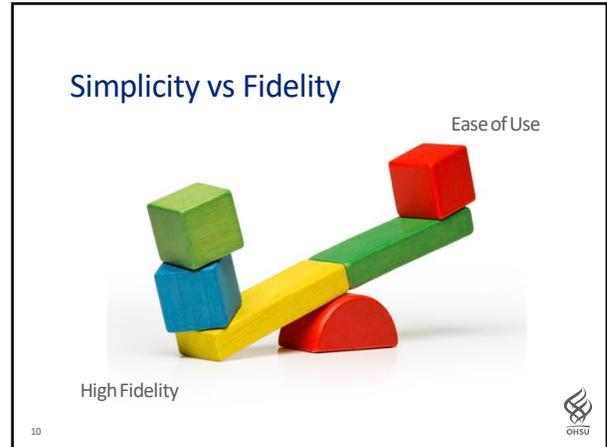
- Ends of the scale are not as meaningful
- May need greater discrimination in the middle levels

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Modification of Entrustment Scales

- 2) Allowed to practice EPA only under proactive, direct supervision
 - a) As a coactivity with supervisor
 - b) With supervisor in room ready to step in
- 3) Allowed to practice EPA only under reactive/on-demand supervision
 - a) With supervisor immediately available, all findings checked
 - b) With supervisor immediately available, key findings checked
 - c) With supervisor distantly available, findings reviewed

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Workplace-based Assessment: Disadvantages

- Not standardized
- Reliability affected by multiple factors
 - Trainee competence
 - Other attributes of the trainee
 - Patient/Case factors
 - Context
 - Attributes of the supervisor

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EPA vs Milestones

- How are EPAs different from competencies or milestones?
 - EPAs are one type of assessment
 - EPAs are a unit of work
 - Encompass multiple competencies
- EPAs inform milestones

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EPAs Do Not Replace Milestones

- EPAs are one form of competency assessment
- One assessment tool cannot assess all competencies



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Questions

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