

Session Name: Current Session

Date Created: 11/8/2019 3:25:40 PM

Active Participants: 114 of 114

Average Score: 0.00%

Questions: 45

Results by Question

1. I have been in my PD role for: (Multiple Choice)

| | Responses | |
|---------------|-------------|-----------|
| | Percent | Count |
| <1 year | 17.05% | 15 |
| 1-3 years | 31.82% | 28 |
| 3-5 years | 15.91% | 14 |
| 5-7 years | 10.23% | 9 |
| 7-10 years | 10.23% | 9 |
| >10 years! | 14.77% | 13 |
| Totals | 100% | 88 |

2. The new ABA absence policy is: (Multiple Choice)

| Responses | | |
|---------------------------|-------------|-----------|
| | Percent | Count |
| Great | 17.39% | 16 |
| OK, but could be improved | 56.52% | 52 |
| A complete disaster | 26.09% | 24 |
| Totals | 100% | 92 |

3. Have you established a program specific policy based on the new ABA absence policy? (Multiple Choice)

| Responses | | |
|---------------------------|-------------|-----------|
| | Percent | Count |
| Yes | 35.11% | 33 |
| No, but working on it | 48.94% | 46 |
| No, wasn't planning on it | 15.96% | 15 |
| Totals | 100% | 94 |

4. Should the ABA allow deferred decisions regarding the leave policy? (Multiple Choice)

| Responses | | |
|----------------------------------------------------------|-------------|-----------|
| | Percent | Count |
| Yes | 83.16% | 79 |
| Yes, only when taken early in residency (CBY/CA-1 years) | 10.53% | 10 |
| No | 6.32% | 6 |
| Totals | 100% | 95 |

5. For residents that are granted additional leave, will you reduce their elective time? (Multiple Choice)

| Responses | | |
|---------------|-------------|-----------|
| | Percent | Count |
| Yes | 58.06% | 54 |
| No | 7.53% | 7 |
| Maybe | 34.41% | 32 |
| Totals | 100% | 93 |

6. For residents that take additional leave, they will need to make up at least some call (Multiple Choice)

| Responses | | |
|---------------|----------------|--------------|
| | Percent | Count |
| Yes | 48.31% | 43 |
| No | 51.69% | 46 |
| Totals | 100% | 89 |

7. In my program, residents fail the BASIC exam: (Multiple Choice)

| Responses | | |
|----------------------------------|----------------|--------------|
| | Percent | Count |
| Rarely | 33.33% | 30 |
| Occasionally (1 resident per yr) | 54.44% | 49 |
| Several residents per year | 12.22% | 11 |
| Commonly | 0% | 0 |
| Totals | 100% | 90 |

8. Would you consider terminating a resident who fails the Basic Exam? (Multiple Choice)

| Responses | | |
|-----------------------|-------------|-----------|
| | Percent | Count |
| No | 3.09% | 3 |
| Yes, after 1 failure | 1.03% | 1 |
| Yes, after 2 failures | 61.86% | 60 |
| Yes, after 3 failures | 34.02% | 33 |
| Totals | 100% | 97 |

9. How do you choose your chiefs? (Multiple Choice)

| Responses | | |
|------------------------------------------------------|-------------|-----------|
| | Percent | Count |
| Faculty vote | 3.23% | 3 |
| Resident vote | 7.53% | 7 |
| A & B | 46.24% | 43 |
| PD decision | 1.08% | 1 |
| PD decision with faculty and/or resident input | 37.63% | 35 |
| Other | 4.3% | 4 |
| Totals | 100% | 93 |

10. How do your residents sign-in to lecture? (Multiple Choice)

| Responses | | |
|-------------------------------------------------|-------------|-----------|
| | Percent | Count |
| Hand-written sign-in sheet | 56.7% | 55 |
| Electronic sign-in or Q-reader | 35.05% | 34 |
| They don't, everyone just shows up | 5.15% | 5 |
| They don't, lecture is optional and not tracked | 3.09% | 3 |
| Totals | 100% | 97 |

11. How do you get your residents to attend lecture? (Multiple Choice)

| Responses | | |
|-------------------------------------------------------|-------------|-----------|
| | Percent | Count |
| Carrot (incentives) | 11.7% | 11 |
| Stick (punishment) | 27.66% | 26 |
| Neither, and we have a problem with attendance | 23.4% | 22 |
| Neither, and we do NOT have a problem with attendance | 37.23% | 35 |
| Totals | 100% | 94 |

12. Does your program have a formal point-of-care ultrasound curriculum? (Multiple Choice)

| Responses | | |
|-----------------------------------------------|-------------|-----------|
| | Percent | Count |
| Yes | 72.16% | 70 |
| No | 8.25% | 8 |
| Some residents learn about it, but informally | 19.59% | 19 |
| Totals | 100% | 97 |

13. We have a grading system for residents that choose to give a presentation (e.g. grand rounds) as their academic project: (Multiple Choice)

| Responses | | |
|-----------------------------------------------------------|-------------|-----------|
| | Percent | Count |
| Yes, but only after we had a series of poor presentations | 4.4% | 4 |
| Yes, it was put into place well ahead of time | 14.29% | 13 |
| No | 57.14% | 52 |
| N/A | 24.18% | 22 |
| Totals | 100% | 91 |

14. How much non-OR, no-call time do your residents get (e.g. elective time)? (Multiple Choice)

| Responses | | |
|---------------|-------------|-----------|
| | Percent | Count |
| None | 36.56% | 34 |
| < 2 weeks | 6.45% | 6 |
| 2-4 weeks | 21.51% | 20 |
| 4-6 weeks | 12.9% | 12 |
| >6 weeks | 22.58% | 21 |
| Totals | 100% | 93 |

15. Do your residents change epidural bags and take out the catheter after labor? (Multiple Choice)

| Responses | | |
|----------------------------------------------------|-------------|-----------|
| | Percent | Count |
| Yes, we believe it is a physician role | 40.91% | 36 |
| Yes, only because it has been ingrained culturally | 27.27% | 24 |
| No, nursing takes care of this | 31.82% | 28 |
| Totals | 100% | 88 |

16. Does your department pay residents to work past a certain hour? (Multiple Choice)

| Responses | | |
|-------------------------------------------------|-------------|-----------|
| | Percent | Count |
| Yes | 30.11% | 28 |
| Yes, but it is/was a temporary fix for staffing | 8.6% | 8 |
| No | 61.29% | 57 |
| Totals | 100% | 93 |

17. How does your program account for resident interview days (Multiple Choice)

| Responses | | |
|-----------------------------------------|-------------|-----------|
| | Percent | Count |
| Taken out of ABA-approved vacation time | 43.18% | 38 |
| Sick leave | 10.23% | 9 |
| Off the books!! | 46.59% | 41 |
| Totals | 100% | 88 |

18. Regarding resident inter-professional concerns: (Multiple Choice)

| Responses | | |
|-------------------------------------------------------------------------------------|-------------|-----------|
| | Percent | Count |
| We don't have a great way to deal with it | 64.77% | 57 |
| We have a great system, but it is institution specific | 29.55% | 26 |
| We have a great system and could be used elsewhere and I would be willing to share! | 5.68% | 5 |
| Totals | 100% | 88 |

19. How many 24-hr calls do your residents take monthly (averaged among CA1-3 classes)? (Multiple Choice)

| Responses | | |
|---------------------------------------------------------|-------------|-----------|
| | Percent | Count |
| None (we have strictly night float or late start calls) | 16.48% | 15 |
| 1-3 | 45.05% | 41 |
| 4-6 | 38.46% | 35 |
| 7-9 | 0% | 0 |
| >9 | 0% | 0 |
| Totals | 100% | 91 |

20. Are your trainees unionized? (Multiple Choice)

| Responses | | |
|-----------------------------|----------------|--------------|
| | Percent | Count |
| Yes, and I think it's great | 8.89% | 8 |
| Yes, it's a nightmare! | 10% | 9 |
| No | 81.11% | 73 |
| Totals | 100% | 90 |

21. Do you receive the minimum required administrative time as PD? (Multiple Choice)

| Responses | | |
|-----------------------------------|----------------|--------------|
| | Percent | Count |
| Yes | 77.17% | 71 |
| No | 21.74% | 20 |
| I didn't know there was a minimum | 1.09% | 1 |
| Totals | 100% | 92 |

22. What is the closest coordinator FTE:resident ratio in your program? (Multiple Choice)

| Responses | | |
|---------------|-------------|-----------|
| | Percent | Count |
| 1:20 | 24.44% | 22 |
| 1:30 | 30% | 27 |
| 1:40 | 23.33% | 21 |
| 1:50 | 5.56% | 5 |
| 1:60 | 7.78% | 7 |
| <1:60 | 8.89% | 8 |
| Totals | 100% | 90 |

23. As PD, my interview days ... (Multiple Choice)

| Responses | | |
|----------------------------------------------|-------------|-----------|
| | Percent | Count |
| Come out of my protected time | 73.91% | 68 |
| Are in addition to my minimum protected time | 26.09% | 24 |
| Totals | 100% | 92 |

24. Do you “blind” (hide) photos of ERAS applications while selecting candidates to interview? (Multiple Choice)

| Responses | | |
|------------------------|-------------|-----------|
| | Percent | Count |
| Yes (program decision) | 13.98% | 13 |
| Yes (GME decision) | 12.9% | 12 |
| No | 73.12% | 68 |
| Totals | 100% | 93 |

25. Have you implemented anything formal to help with diversity recruitment? (Multiple Choice)

| Responses | | |
|---------------|-------------|-----------|
| | Percent | Count |
| Yes | 54.44% | 49 |
| No | 45.56% | 41 |
| Totals | 100% | 90 |

26. Who does ERAS screening? (Multiple Choice)

| Responses | | |
|--------------------------|-------------|-----------|
| | Percent | Count |
| PD | 25.56% | 23 |
| APD | 5.56% | 5 |
| PD and APD | 28.89% | 26 |
| Committee and the PD | 36.67% | 33 |
| Committee without the PD | 3.33% | 3 |
| Totals | 100% | 90 |

27. Who interviews prospective residents? (Multiple Choice)

| Responses | | |
|---------------------------------------------------------------|-------------|-----------|
| | Percent | Count |
| A select group (PD, APD's, and hand-picked faculty/residents) | 89.25% | 83 |
| Only PD and APD's | 2.15% | 2 |
| All faculty | 8.6% | 8 |
| Totals | 100% | 93 |

28. How many interviewers do your candidates meet with? (Multiple Choice)

| Responses | | |
|---------------|-------------|-----------|
| | Percent | Count |
| 2 | 8.42% | 8 |
| 3 | 25.26% | 24 |
| 4 | 37.89% | 36 |
| >4 | 28.42% | 27 |
| Totals | 100% | 95 |

29. How many candidates per position do you interview? (Multiple Choice)

| Responses | | |
|---------------|-------------|-----------|
| | Percent | Count |
| Less than 5 | 2.17% | 2 |
| 5-7 | 8.7% | 8 |
| 8-10 | 27.17% | 25 |
| 11-13 | 34.78% | 32 |
| 14-16 | 18.48% | 17 |
| >16 | 8.7% | 8 |
| Totals | 100% | 92 |

30. We invite more applicants than we have interview spots for (Multiple Choice)

| Responses | |
|---------------|----------------|
| Percent | Count |
| Yes | 52.69% 49 |
| No | 47.31% 44 |
| Totals | 100% 93 |

31. Do you allow “second looks” for applicants? (Multiple Choice)

| Responses | |
|-------------------------------------------------|----------------|
| Percent | Count |
| Yes | 67.82% 59 |
| No, we have never been asked | 9.2% 8 |
| No, we have been asked but don't allow it | 22.99% 20 |
| Totals | 100% 87 |

32. My GME allows me to rank applicants without full funding (i.e. go over cap) (Multiple Choice)

| Responses | | |
|------------------|----------------|--------------|
| | Percent | Count |
| Yes | 27.06% | 23 |
| No | 72.94% | 62 |
| Totals | 100% | 85 |

33. Does your department/program have a formal lactation policy? (Multiple Choice)

| Responses | | |
|------------------|----------------|--------------|
| | Percent | Count |
| Yes | 42.22% | 38 |
| No | 48.89% | 44 |
| Not sure | 8.89% | 8 |
| Totals | 100% | 90 |

34. Does your department/program have designated space for lactation? (Multiple Choice)

| Responses | | |
|----------------------------|----------------|--------------|
| | Percent | Count |
| Yes, and it's adequate | 78.89% | 71 |
| Yes, and it's not adequate | 12.22% | 11 |
| No | 8.89% | 8 |
| Totals | 100% | 90 |

35. How do you designate "core" faculty as requested by ACGME (Multiple Choice)

| Responses | | |
|-----------------------------------------------------------------|----------------|--------------|
| | Percent | Count |
| All faculty that work with residents are listed as core | 25% | 22 |
| We hand-select those based on contributions | 75% | 66 |
| We have a "merit" system where faculty can earn the designation | 0% | 0 |
| Totals | 100% | 88 |

36. I had program aims written prior to the ADS update (Multiple Choice)

| Responses | | |
|------------------|----------------|--------------|
| | Percent | Count |
| Yes | 33.72% | 29 |
| No | 66.28% | 57 |
| Totals | 100% | 86 |

37. Our institution has resources to help with the ADS update (Multiple Choice)

| Responses | | |
|------------------|----------------|--------------|
| | Percent | Count |
| Yes | 62.2% | 51 |
| No | 37.8% | 31 |
| Totals | 100% | 82 |

38. The amount of time I spent on the ADS update this year was: (Multiple Choice)

| Responses | | |
|---------------|-------------|-----------|
| | Percent | Count |
| <2 hrs | 0% | 0 |
| 2-4 hrs | 5.81% | 5 |
| 4-6 hrs | 11.63% | 10 |
| 6-8 hrs | 11.63% | 10 |
| 8 hrs or more | 70.93% | 61 |
| Totals | 100% | 86 |

39. I'm thrilled that the "site director" for external rotations will complete our ACGME survey next year. (Multiple Choice)

| Responses | | |
|---------------|-------------|-----------|
| | Percent | Count |
| Yes | 5.95% | 5 |
| Indifferent | 27.38% | 23 |
| No | 20.24% | 17 |
| What??!!! | 46.43% | 39 |
| Totals | 100% | 84 |

40. Do you have a formal wellness curriculum? (Multiple Choice)

| Responses | | |
|---------------------------------------------------------------|----------------|--------------|
| | Percent | Count |
| Yes | 38.2% | 34 |
| No | 7.87% | 7 |
| No, but we have regularly scheduled wellness activities | 53.93% | 48 |
| Totals | 100% | 89 |

41. Do you have a wellness committee? (Multiple Choice)

| Responses | | |
|------------------------------------|----------------|--------------|
| | Percent | Count |
| No | 32.56% | 28 |
| Yes, only residents | 4.65% | 4 |
| Yes, only faculty | 5.81% | 5 |
| Yes, both residents and faculty | 56.98% | 49 |
| Totals | 100% | 86 |

42. Do you have a formal diversity committee? (Multiple Choice)

| Responses | | |
|----------------------|-------------|-----------|
| | Percent | Count |
| Yes, departmentally | 2.33% | 2 |
| Yes, institutionally | 54.65% | 47 |
| A and B | 15.12% | 13 |
| No | 27.91% | 24 |
| Totals | 100% | 86 |

43. How much longer do you plan on being PD? (Multiple Choice)

| Responses | | |
|---------------|-------------|-----------|
| | Percent | Count |
| <1 year | 5.13% | 4 |
| 1-3 years | 34.62% | 27 |
| 3-5 years | 34.62% | 27 |
| 5-7 years | 12.82% | 10 |
| 7-9 years | 3.85% | 3 |
| ≥ 10 years | 8.97% | 7 |
| Totals | 100% | 78 |

44. How much longer do you plan on being PD? (Multiple Choice)

| Responses | | |
|---------------|-------------|-----------|
| | Percent | Count |
| <1 year | 4.88% | 4 |
| 1-3 years | 35.37% | 29 |
| 3-5 years | 32.93% | 27 |
| 5-7 years | 13.41% | 11 |
| 7-9 years | 3.66% | 3 |
| ≥ 10 years | 9.76% | 8 |
| Totals | 100% | 82 |

45. Regarding PD succession planning: (Multiple Choice)

| Responses | | |
|-----------------------------|-------------|-----------|
| | Percent | Count |
| Things are looking great | 35% | 28 |
| We have some plans in place | 43.75% | 35 |
| Things are looking bleak | 21.25% | 17 |
| Totals | 100% | 80 |