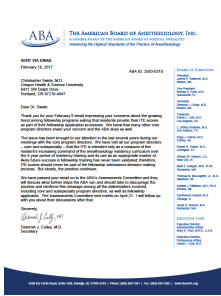


The Program Director's Perspective

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Why did I become Interested in this topic?

- Role of ITE
- Confidentiality of CCC process
- Role of residency program
 advocate or objective evaluator??
- Validated predictors of Fellowship success?



So what should fellowship programs receive ?

- Milestones?
- LORs?
- Maybe a "MSPE" written by the PD or CCC chair?

Performance Summary for Fellowship Residents

The evaluation and assessment process for resident education at CHS is a multi-faceted activity which includes resident self, peer, faculty, and departmental evaluations. The program is a multi-faceted activity which includes resident self, peer, faculty, and departmental evaluations. The program is a multi-faceted activity which includes resident self, peer, faculty, and departmental evaluations.

RESIDENT NAME: [REDACTED]
 DATE OF RESIDENCY TRAINING: [REDACTED]

Performance Category	Resident	Comments
Patient Care	X	
Medical Knowledge	X	
Practice-Based Learning and Improvement	X	
Professionalism and Communication Skills	X	
Professionalism	X	
Systems-Based Practice	X	

RECOMMENDATION: [REDACTED]
 With Reservation (see comments) Do Not Recommend

No definitive answers but lots of questions!!

Finding the best fellowship applicants
Required Documentation for Fellowship applicants

Christopher E. Swide, MD

1. Define the criteria that define a “perfect” fellow and how programs can identify these qualities in applicants. Are these criteria validated?
2. Discuss the role of the ITE as a formative tool in anesthesiology training. Discuss the opinion of the American Board of Anesthesiology in using the ITE as an “admissions” examination.
3. Discuss the need to maintain confidentiality in the processes of Clinical Competency Committees vs the needs of fellowship programs to get “accurate” data.
4. Assess the role of ACGME Milestones for fellowship admissions.
5. Compare Letters of Recommendations vs a “Global” standardized Program Director Assessment for fellowship training.
6. What is the role of the residency program? Resident advocate vs “impartial and objective” evaluator of suitability for post residency training.