

AAPAE Mentorship Program



Friday, November 11th, 2016
12:10 – 12:25 pm

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Conflict of Interest Disclosure

Nothing to disclose



Objectives of Session

- Define the goals of the program
- Explain how the program works
- Discuss the benefits and limitations of the program
- Summarize the criteria and expectations of mentors and mentees
- Review how to sign up to participate as a mentor or mentee



Goals of the Program

- To provide a national forum for the support of new Program Administrators and Educators of AAPAE member programs.
- To provide opportunities for professional growth among experienced Program Administrators and Educators, in sharing their knowledge with others and developing tools to advance the specialty as a whole.
- To foster professional connections and collaboration among administrators and educators within each region and across the nation.
- To build a community of practice among Anesthesiology Program Administrators and Educators.



Mentor Criteria

- Have been in your position 2+ years
- Willing to commit to the Role of the Mentor (provide guidance for professional development, career support, and/or educational research, etc.)
- Commit to a mentee for 12 months upon being paired
- Dedicate up to 7 hours over the course of those 12 months
- Demonstrate enthusiasm for graduate medical education
- Be knowledgeable and skilled at utilizing resources
- Demonstrate consistent ability to meet GME & ACGME deadlines (if in an administrative position)
- Be actively engaged in scholarship related to anesthesiology training (if in an educator position)



Mentee Criteria

- Self-identify as an AAPAE member who would benefit from mentorship
- Willing to commit to the Role of the Mentee (develop a plan, be proactive, be a continuous learner, work toward independence, etc.)



Mentor & Mentee Expectations

Be Respectful ○ *Be Engaged* ○ *Be Communicative* ○ *Maintain confidentiality*

Mentor:

- Provide Guidance for Professional Development
- Provide Guidance for Educational Research

Mentee:

- Develop a Plan
- Be Proactive
- Be a Continuous Learner
- Work Towards Independence



Benefits & Limitations of the Program

Benefits:

- Institutions and programs are different
- Someone to ask your specialty/subspecialty-specific questions!

Limitations:

- Institutions and programs are different
- Time: amount, response times, time zones
- Compatibility of pairings



Resources & Support

- Meeting outlines
- Annual evaluation on program effectiveness
- Meet & greet during future national meetings
- Managed by the President-Elect

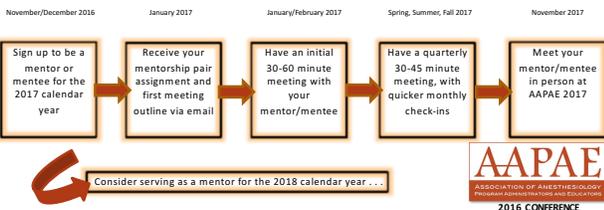


How to Participate

- Annual Call for Mentors
 - January 1st through December 31st, 2017 cohort
 - How to self-nominate
- Rolling Acceptance of Mentees
 - How to self-nominate or nominate a colleague
- Pairing & What Happens Next



How the Program Works



Questions?

