



## Obstacles and Challenges to Achieving Professional Growth

- Support
  - Financial
    - Budget / Funding
    - Policy
    - Limitations "it's how much?"
  - Administration
    - Support of Administration: Program Director, BA
    - Who is watching the Residents?
    - Conflicting Schedules

## Make it Happen

- Set Goals and Objectives
- Advocate
  - You are your own best cheerleader
  - Be prepared to substantiate your request
    - What are the benefits
    - Value
  - Tuition Reimbursement

## Leadership Opportunities

- Local Organizations
  - PRAMA (Pennsylvania Region Anesthesia Manager Association) formerly PRACA (Philadelphia Region Anesthesia Coordinator Association)
    - Organization began in 2014, when several local area Coordinators decided that networking would be of great benefit to their individual programs. Quarterly meetings are held to discuss challenges, share ideas, and discuss the ins and outs of running a successful Residency Program.
  - Founding Program Coordinators: Jane Maugeri (University of Pennsylvania), Ann Pfeifer (University of Pennsylvania), Shawnette Alford (Drexel/Hahnemann), Curtis Schley (Jefferson), Ben Moore (Temple)

## Get Involved

- National Organizations
  - Association of Anesthesia Program Administrators/Educators (AAPAE)
  - ACGME Coordinator Advisory Group
  - CDTF: Coordinator Description Task Force



The secret of getting ahead is getting started

-Mark Twain