

Association of Anesthesiology Core Program Directors

Mona M. Signer
President and CEO
November 11, 2016



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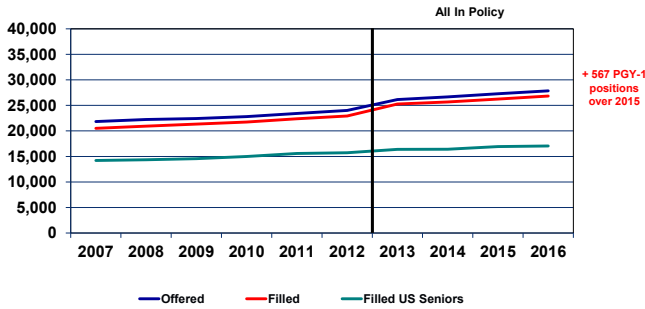
- Main Residency Match Trends
- Policy Highlights
- NRMP National Conference

I have no conflicts to disclose....

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**Main Residency Match
PGY-1 Positions Offered and Filled**

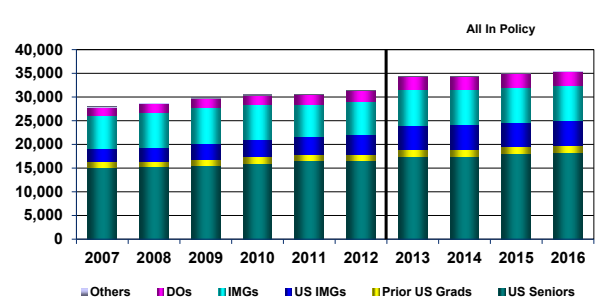
6,015 More Positions Since 2007



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**Active Applicants
162 More Seniors, 571 More Active Applicants**

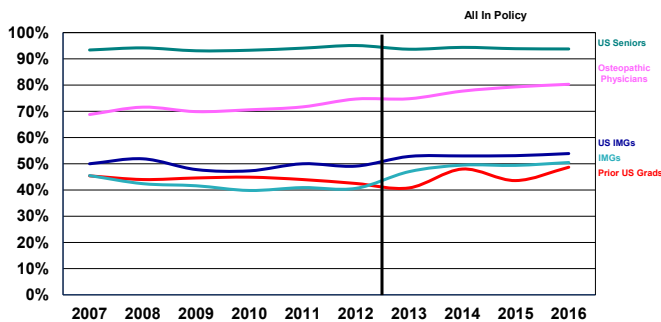
7,532 More Applicants Since 2007



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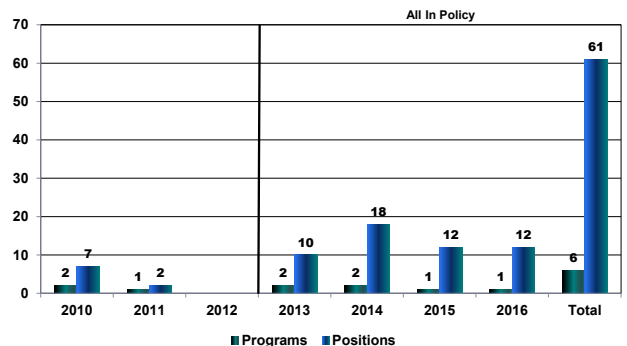
PGY-1 Match Rates by Applicant Type

Overall 2016 Match Rate: 75.6%



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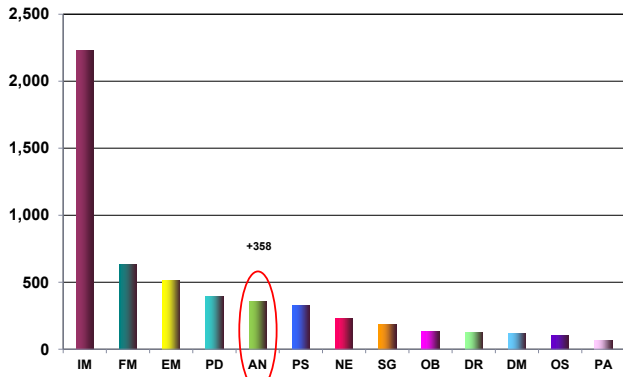
**Effect of All In Policy
New Anesthesiology Programs/Positions
ACGME C, A, & R Programs Not in the Match Since 2002**



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Position Increases by Specialty

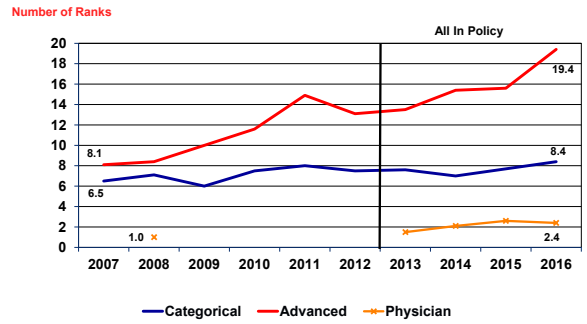
At least +50 Categorical Positions, 2007 - 2016



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Average Number Ranked Applicants* Needed to Fill All Positions

Needed to Fill All Positions



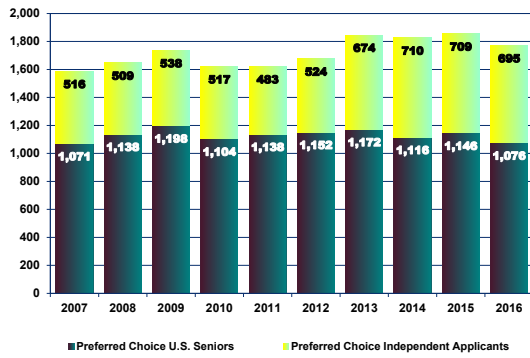
*Number of ranked applicants per position



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Applicants Preferring Anesthesiology

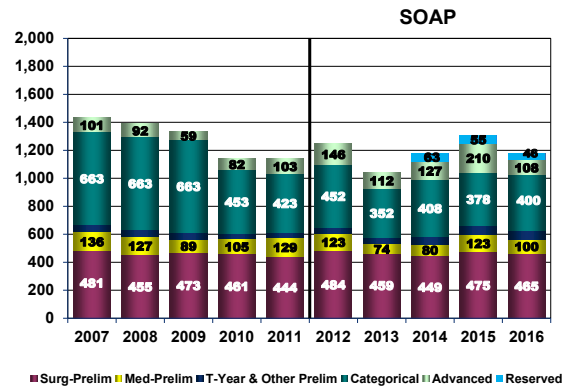
Includes C, A, and R Positions



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1,178 Unfilled Positions

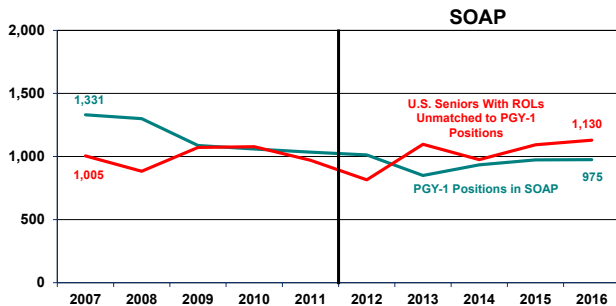
128 Fewer Than 2015



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Unmatched Seniors, PGY-1 Positions in SOAP

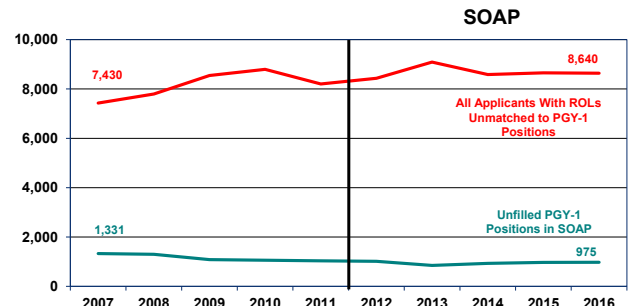
More Unmatched Seniors than PGY-1 Positions



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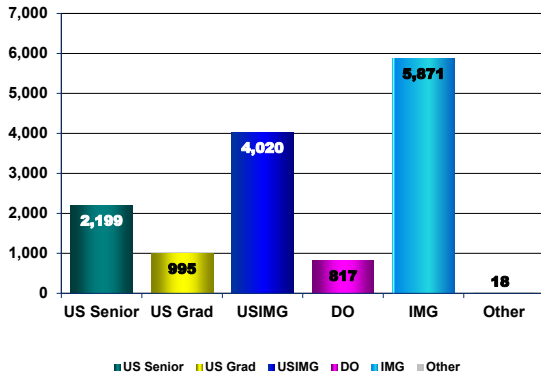
Unmatched Applicants, PGY-1 Positions in SOAP

9 Unmatched Applicants for Every Unfilled Position



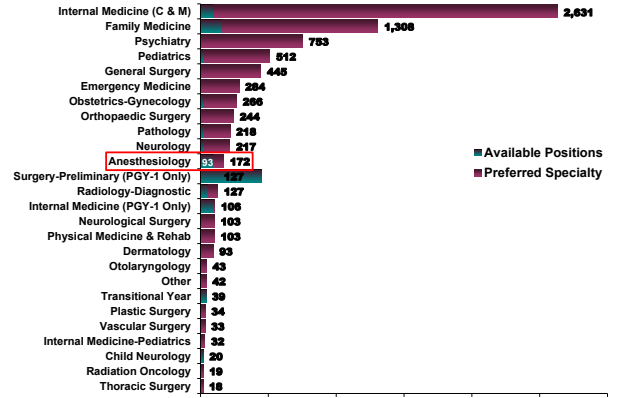
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13,920 SOAP-Eligible Applicants 263 More Than 2015



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Preferences of Unmatched Applicants Available SOAP Positions



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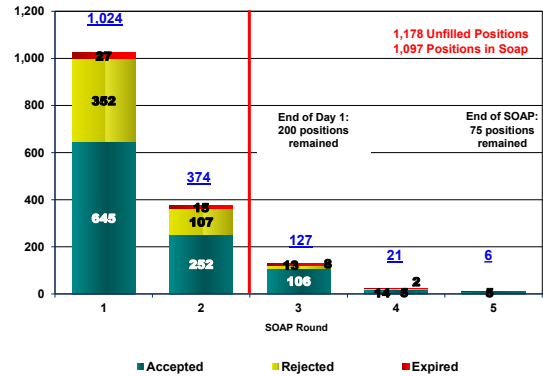
SOAP Positions Anesthesiology Offered & Accepted by Applicant Type More than Half Filled by U.S. Seniors

Applicant Type	Categorical			Advanced			Physician		
	2014	2015	2016	2014	2015	2016	2014	2015	2016
US Senior	16	13	35	19	18	22			
US Graduate	3	4	4	3	2	3	6	5	6
DO	4	5	5	2	2	2			1
US IMG	1	1	3	2	3	4		3	1
IMG			1	2	1	2			
TOTAL	24	23	48	28	26	33	6	8	8



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2016 SOAP Positions Offered & Accepted by Round



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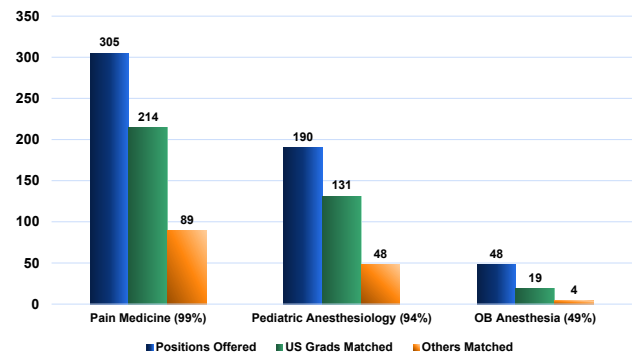
SOAP 2017

Day	Time	Event
Monday	10:30 a.m.	School Unmatched Seniors Report
	11:00 a.m.	Applicant "Did I Match?" Program "Did I Fill?"
Tuesday	2:00 p.m.	List of Unfilled Programs: R3 system
	3:00 p.m.	ERAS opens for applicants
Wednesday	12:00 p.m.	Programs begin receiving applications
	3:00 p.m.	Applicant/program communication
Thursday	8:00 a.m.	SOAP Round 1: offers valid for 2 hours
	9:00 a.m.	SOAP Round 2
Friday	12:00 p.m.	SOAP Round 3
	1:00 p.m.	Updated List of Unfilled Programs: R3 system
Friday	12:00 p.m.	Match Day Ceremonies
	1:00 p.m.	Applicant "Where Did I Match?"
	5:00 p.m.	Last offers expire
	12:00 p.m.	Match Results by Ranked Applicant



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Anesthesiology Fellowship Match 2016 Appointments



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Today's Topics

- Main Residency Match Trends
- Policy Highlights
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All In Policy

Any program participating in the Main Residency Match must register and attempt to fill all positions through the MRM or another national matching plan.

- All PGY-1 and PGY-2 positions in specialties accredited to begin in PGY-1 and PGY-2
- PGY-2 Reserved positions (beginning in the year of the Match)
- PGY-3 positions in Child Neurology

Exceptions considered for:

- ✓ Programs dually-accredited by AOA and ACGME
- ✓ Off-cycle start dates: training begins before February 1
- ✓ Rural scholars/FMAT programs
- ✓ Innovative training programs
- ✓ Military appointees in civilian programs
- ✓ Post-SOAP positions for partially-matched applicants



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The Match Commitment

"The listing of an applicant by a program on its certified rank order list or of a program by an applicant on the applicant's certified rank order list establishes a binding commitment to offer or to accept an appointment if a match results and to begin training on the date specified in the contract."

The same binding commitment is established in SOAP.

"Failure to honor this commitment by either party participating in a match will be a breach of this Agreement and may result in penalties to the breaching program or applicant....."

"An applicant who gives notice of resignation, resigns, or vacates a position within 45 days of the start date specified in the appointment contract shall be presumed to have breached the Agreement."



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The Match Commitment

Applicants who match to preliminary and advanced positions have two match commitments.

Both match commitments must be honored, and both are subject to the 45-day rule.

Example: An applicant matches to a Preliminary Medicine PGY-1 position to begin training on July 1, 2017 and to an Anesthesiology PGY-2 position to begin training on July 2, 2018. If the matches will not be honored the applicant and/or programs must seek waivers for both positions.



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Match Waivers

Applicants:

- Hardship
- Change of specialty: must be requested by **December 15**
- Completion of residency postponed

Programs:

- Loss of funding
- Loss of accreditation
- Hardship

Waivers must be requested from, and can be granted only by, the NRMP. Applicants and programs cannot release each other.



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Match Communication

It is a violation for...

- a program to **request** applicants to reveal the names, specialties, geographic locations, or other identifying information about programs to which they have or may apply
- an applicant or program to ask the other party to reveal ranking preferences
- an applicant to suggest or inform a program that placement on a rank order list or acceptance of an offer during SOAP is contingent upon submission of a verbal or written statement indicating the program's preference
- a program to suggest or inform an applicant that placement on a rank order list or a SOAP preference list is contingent upon submission of a verbal or written statement indicating the applicant's preference
- a program and an applicant in the Match to make any verbal or written contract for appointment to a concurrent year residency or fellowship position prior to the release of the List of Unfilled Programs



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Common Policy Pitfalls

Application and Interview

- Applicant fails to provide complete, timely, and accurate information to programs
- Program fails to provide complete, timely, and accurate information to applicants, including the contract and appointment policies
- Program asks applicants about other programs where they apply and/or their ranking intentions

Matching and SOAP

- Applicant fails to honor the match commitment
- Applicant accepts a concurrent year position in another program prior to receiving a waiver
- Program offers a position to an applicant matched to a concurrent year position in another program
- Program offers a position to an applicant prior to receiving a waiver
- Applicant contacts directors of unfilled programs outside the SOAP process



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Violation Investigations

- Report potential violation to President/CEO
- Information gathered by NRMP
- Preliminary report reviewed by all parties
- Case reviewed by Violations Committee
- Review Panel Report to violator
- Violator can arbitrate; pending action in R3 system
- Final Report distributed



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Violation Investigations Program Sanctions

- Final Report sent to NRMP IO, ACGME/RC, and program director organization
- Program identified as a violator in R3 system and/or barred from future Matches for 1 - 3 years or permanently
- Violation summary in Institution/Program Report



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Violation Investigations Applicant Sanctions

- Applicant barred from positions in Match-participating institutions for 1 year
- Applicant identified as a violator in R3 system and barred from future Matches for 1 - 3 years or permanently
- Final Report sent to medical school, ABMS, ECFMG, FSMB, AOA
- Violation summary in Applicant Match History



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Transition to Residency: Conversations Across the Medical Education Continuum May 4-6, 2017

- *Anna Quindlen: Health Care in an Information Age*
- *Dr. Daniel Goleman: Emotionally Intelligent Healthcare in Medical Education*
- *Dr. Kenneth Shine: Sustaining the Medical Education Enterprise*

Deadline for Breakout Session Proposals: November 30



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Transition to Residency: Conversations Across the Medical Education Continuum

May 4-6, 2017

Broad Themes:

- > **Goodness of Fit**: exploring the role of medical schools and residency programs in addressing application overload
- > **Matching Process**: using Match data to understand and inform workforce planning
- > **Unmatched Applicants**: examining outcomes and considering alternatives to clinical medicine
- > **Innovations in Medical Education**: evaluating the flexibility of the Match in supporting competency-based curricula
- > **Single Accreditation System**



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THE MATCH
NATIONAL RESIDENT MATCHING PROGRAM

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