



How to Make Your Department Better: *Chairs share ideas*



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How to Make Your Department Better: *Chairs Share Ideas*

Objectives

- Faculty Development
- Well-being
- Supporting Education



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The Panel:

Colleen Koch, MD, MS, MBA
Professor and Chair Johns Hopkins Medicine

Andrew Rosenberg, MD
Professor and Chair New York University

Lauren Hill, MD, MBA
Professor and Chair Emory University

Aman Mahajan, MD, PhD, MBA
Professor and Chair UCLA



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Colleen Koch, MD, MS, MBA
Mark C. Rogers Professor and Chair
Department of Anesthesiology and Critical Care Medicine
Johns Hopkins Medicine




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The Greater Goal: *6 Strategic Priorities*

- People
- Biomedical Discovery
- Patient and Family-Centered Care
- Education
- Integration
- Performance







ARGUS Anesthesiology and Critical Care Medicine's Monthly Quality and Patient Safety Newsletter

Institute for Healthcare Improvement Open School

Capacity Command Center

Education

Receiving Feedback - Strategies and Self-Coaching Questions

Obstetric Anesthesia Resident Orientation Guide

Jeopardy! ACCM Jeopardy

Anesthesia Technology Program

JOHNS HOPKINS MEDICINE

JOHNS HOPKINS BAYVIEW MEDICAL CENTER

SIBLEY MEMORIAL HOSPITAL

Kennedy Krieger Institute UNLOCKING POTENTIAL

children's hospital

HOWARD COUNTY GENERAL HOSPITAL

SUBURBAN HOSPITAL

The Brightest Ideas Come From YOU

TBE Cost Transparency Initiative

Before You Open

Item	Unit	Price
1	72	\$2,882.24
2	372	\$4,080.00
3	32	\$1,841.26
4	80	\$3,200.00
5	100	\$800.04
6	32	\$640.24
7	32	\$320.04
8	144	\$2,880.00

Q+S Highest Cost Savings Opportunity

V Most Creative (Dr. Brian Maravich, MD)

Serving Leader Project Management Office

Phase II Initiatives

Category	Goal	Project/Initiative	Lead	Team Members	Specific Metrics	Current Status
People	Design and implement processes that accurately measure and track both the quality and quantity of clinical research, teaching, and administrative activities of all personnel and provide timely feedback to personnel regarding each component of these metrics.	HR Tracking Platform. Create a web-based tool to track staff recruitment efforts and provide individual and benchmark reports regarding clinical, research, and teaching activities for faculty that are used as a KPI generator in standard Johns Hopkins format.	Michelle Partridge	Christina Mena, Catherine Roman, Paul Card-Davies	Identify and create accountability relationships and governance.	✓
						✓
Biomedical Discovery	JHM: To become the exemplary model for biomedical research by advancing and integrating discovery, innovation, translation and dissemination.					
	Goal	Project/Initiative	Lead	Team Members	Specific Metrics	Current Status
	Finalize and implement a process for opportunities and mentoring for the faculty to receive and offer a student and postdoctoral fellow research and teaching experience.	Training. The academic curriculum should include: "Introduction to Research," and clinical practice, and a core curriculum research opportunities and dissemination. Provide one-on-one mentoring to students to gain a sense of meaningful research experience.	David Berenson, Dan Berenson, John Berenson, John Berenson, John Berenson	Establish and implement a research and teaching curriculum.	✓	
Patient- and Family-Centered Care	JHM: Be the national leader in valuing, enhancing and provision of patient- and family-centered care.					
	Goal	Project/Initiative	Lead	Team Members	Specific Metrics	Current Status
	Support and coordinate across JHM and JHM to develop new models of care through patient- and family-centered care.	Practice. JHM: Offer patients to participate in JHM as a beginning of research projects and opportunities to engage.	Patricia Hays, Kelly Hays	Practice. JHM: Offer patients to participate in JHM as a beginning of research projects and opportunities to engage.	✓	

