

**Mayo Clinic Department of Anesthesiology**

**Salary and Benefits**






**Mayo Clinic**

- No contracts for professional staff
- Salary Model
  - 5 steps with yearly step increase to target
  - No difference between subspecialties
  - No difference for academic rank
  - No money for call
  - Funded researchers supported by Mayo Clinic Research Committee to target clinical salary
  - Clinical Time Variation (currency)

**Mayo Clinic Scholar**

- Fellowship or Research training
  - ½ of the starting first year staff salary
  - Staff vacation benefit
  - Staff CME / Presentation travel benefit
  - Pay-back with reduced step increases first 3 years on staff
  - Pay back provisions if you leave Mayo



**If you are not getting bigger  
you are getting smaller.**

**Alan D. Sessler M.D. (1985)**

**Physician Salary Calculator**

Our tool is available in online and physical, slide-rule versions. Choose the tool that best fits your information needs. Try out our online tool now. To request a complimentary copy of the slide rule version, call 800.272.2707.

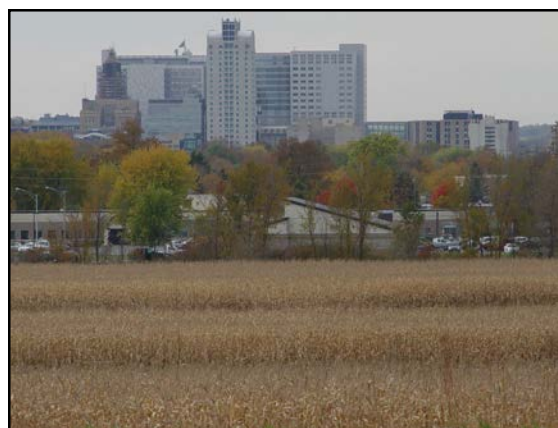
**PROVIDER "CONTRIBUTION TO OPERATIONS" PERCENTAGE CALCULATOR**

Provider Specialty:  **Providers in Jackson & Coker Database: 31,145**  
Providers Listed in United States: 38,557

ANNUAL Avg. Compensation for Full-Time Provider		HOURLY Avg. Compensation for Full-Time Provider	
National Average Compensation:	\$355,413	National Average Compensation:	\$171
Average Benefits:	\$71,083	Average Benefits:	\$34
Total Average Compensation:	\$426,495	Total Average Compensation:	\$205
National Average Gross Revenue per Provider:	\$1,352,120	National Average Gross Revenue per Provider:	\$650
<b>Full-Time Provider Contribution:</b>	<b>217%</b>	<b>Full-Time Provider Contribution:</b>	<b>217%</b>
		<b>Locum Tenens Provider Contribution:</b>	<b>164%</b>

## Referral Practice Allergies

Allergy	Type	Reaction	EMR Site
<b>Other (2 allergies)</b>			
(Free Text) BOBCATS	Other	Other; Can't breathe, Lungs itch	Mayo Clinic Rochester
(Free Text) MOUNTAIN LIONS	Other	Unknown; Can't breathe, Lungs itch	Mayo Clinic Rochester



**Mayo Clinic**

**Consolidated Statements of Activities**  
Years Ended December 31, 2014 and 2013 (in Millions)

	2014			2013		
	Unrestricted	Temporarily Restricted	Permanently Restricted	Unrestricted	Temporarily Restricted	Permanently Restricted
<b>Revenue, gains and other support:</b>						
Net medical service revenue (Note 2)	\$ 8,105.8	-	-	\$ 8,188.8	\$ 7,801.1	-
Grants and contracts	375.2	-	-	375.2	374.9	-
Investment return allocated to current activities (Note 4)	156.3	18.6	-	173.9	148.2	28.7
Contributions payable for current activities	36.4	142.7	-	178.1	48.2	142.3
Pharmaceutical	335.7	-	-	131.2	113.3	-
Other (Notes 3 and 16)	736.7	-	-	734.7	630.5	-
Net assets received from restrictions (Note 12)	476	(175.8)	-	484	(158.5)	-
<b>Total revenue, gains and other support</b>	<b>9,193.1</b>	<b>(25.1)</b>	<b>-</b>	<b>9,368.8</b>	<b>8,935.9</b>	<b>271.2</b>
<b>Expenses (Note 12):</b>						
Salaries and benefits	5,871.5	-	-	5,871.5	5,582.2	-
Supplies and services	2,285.4	-	-	2,285.4	2,138.8	-
Facilities	985.1	-	-	985.1	949.0	-
Finance and investment	92.3	-	-	92.3	91.1	-
<b>Total expenses</b>	<b>9,234.3</b>	<b>-</b>	<b>-</b>	<b>9,234.3</b>	<b>8,761.1</b>	<b>-</b>
<b>Income (loss) from current activities</b>	<b>(141.2)</b>	<b>(25.1)</b>	<b>-</b>	<b>(141.2)</b>	<b>(125.2)</b>	<b>271.2</b>
<b>Noncurrent and other items:</b>						
Contributions not available for current activities, net	(17.2)	4.8	183.9	97.5	(19.4)	25.8
Unrealized investment return, net (Note 4)	173.8	35.8	-	209.7	208.9	174.2
Income for expense (Note 7)	(24.2)	-	-	(24.2)	(22.1)	-
Restructuring and other	(8.3)	(7.4)	18.7	(14.9)	3.2	-
<b>Total noncurrent and other items</b>	<b>123.1</b>	<b>30.2</b>	<b>202.6</b>	<b>157.1</b>	<b>188.5</b>	<b>370.2</b>
<b>Income in net assets before other changes in net assets</b>	<b>(18.3)</b>	<b>(20.3)</b>	<b>180.6</b>	<b>(18.3)</b>	<b>(56.7)</b>	<b>641.4</b>
<b>Person and other contributions:</b>						
Investment adjustments (Note 12)	(1,588.3)	-	(1,588.3)	(1,703.2)	-	(1,703.2)
<b>Income (decrease) in net assets</b>	<b>(1,606.6)</b>	<b>(20.3)</b>	<b>21.3</b>	<b>(1,606.6)</b>	<b>(256.7)</b>	<b>141.4</b>
<b>Net assets at beginning of year</b>	<b>6,414.6</b>	<b>1,298.3</b>	<b>888.9</b>	<b>7,601.8</b>	<b>2,428.8</b>	<b>1,013.3</b>
<b>Net assets at end of year</b>	<b>4,808.0</b>	<b>1,278.0</b>	<b>910.2</b>	<b>6,005.2</b>	<b>2,172.1</b>	<b>1,154.7</b>

See Notes to Consolidated Financial Statements.