

## Looking in the Mirror: Assessing Performance

### Friday, November 3

7:00 – 8:00am Continental Breakfast

8:00 – 8:05am **Introduction/Welcome**  
*Michael C. Lewis, MD, FASA*

8:05 – 9:20am **Stumbles and Lessons Learned**  
*Moderator: Talmage D. Egan, MD*

8:05 – 8:25am **Lessons Learned My First Few Years as Chair**  
*Stephanie B. Jones, MD, FASA*

8:25 – 8:45am **Lessons Learned During My Last Few Years as Chair**  
*Kevin Tremper, PhD, MD*

8:45 – 9:05am **Lessons Learned By a Vice Chair Working to Help the Chair Succeed**  
*Feyce M. Peralta, MD, MS, FASA*

9:05 – 9:20am Q&A

9:20 – 9:40am **RC Update**  
*Manuel C. Vallejo, MD, DMD*

9:40 – 10:00am Q&A

10:00 – 10:30am Break

10:30 – 11:45am **360 View of Your Department – Metrics to Evaluate Yourself as Chair**  
*Moderator: Cynthia A. Lien, MD*

10:30 – 10:50am **Internal Reviews**  
*Peggy McNaull, MD*

10:50 – 11:10am **External Reviews**  
*Joseph P. Mathew, MD, MHSc, MBA*

11:10 – 11:30am **What Does a Reviewer Look For?**  
*Deborah Culley, MD*

11:30 – 11:45am Q&A/Panel Discussion

11:45 – 1:15pm **Box Lunch & Business Meeting**  
*(Ticket Required)*

11:45 – 12:45pm **Box Lunch and Networking**

12:45 – 1:15pm **AAAC Business Meeting & Introduction of All New and Interim Chairs**  
*Moderator: Michael C. Lewis, MD, FASA*

1:15 – 2:00pm **Imperfect Storm: The Complexity of Anesthesiology Staffing and Compensation Metrics**  
*Charles W. Whitten, MD*

2:00 – 2:15pm Q&A

2:15 – 3:20pm **Institutional Culture**  
*Moderator: Michael C. Lewis, MD, FASA*

2:15 – 2:30pm **Perspective from a More Seasoned Chair**  
*Alice Coombs, MD*

2:30 – 2:50pm **Becoming a System Chair**  
*James P. Rathmell, MD*

2:50 – 3:10pm **Perspective of a New Chair Joining a Different Organization**  
*Richard D. Urman, MD, MBA*

3:10 – 3:20pm Q&A

3:20 – 3:50pm Break

3:50 – 5:00pm **Developing Metrics to Evaluate Your Department**  
*Moderator: Luis E. Tollinche, MD, FASA*

3:50 – 4:10pm **Finance Metrics**  
*Brian J. Gelfand, MD*

4:10 – 4:30pm **Clinical Performance Metrics**  
*Marc J. Popovich, MD, FASA*

4:30 – 4:50pm **Scholarship Metrics**  
*Harendra Arora, MD, MBA, FASA*

4:50 – 5:00pm Q&A

5:30 – 7:30pm SAAAPM Reception