

Breakout 4:
**Fellowship Matches:
 How Common and What are the Challenges?**

Friday November 11th, 2022
 SAAAPM 2022 Annual Meeting
 Chicago, IL



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1

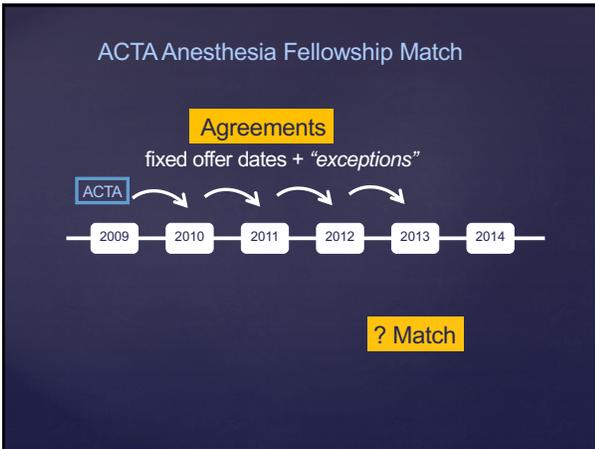
ACTA Recruitment History
 ACGME appr. 2007 → SCA PD cmtc
by recruitment focus/concerns

2008 Problem - pressured residents
 earlier interview seasons (filling by January)
 lack of exposure to subspecialties
 - competition among programs (+/- ok with status quo)

PDs - "we need a plan":
 - offer date restraint
 - address hurdles (e.g., internal candidates)

2008-9 honor code proposal:
 Date restraint with "Exceptions" (?April, 7 day accept clause → scramble)
 - internal candidates
 - > 1yr programs (e.g., CT – ICU)
 - Military
 - Couples
 - Visa

2



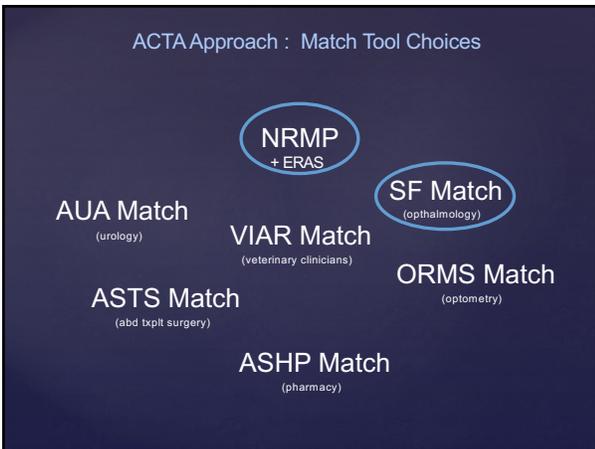
3

Barriers to a Match

PD survey: Participation contingency
 **Chair support
 (esp. internal candidates)

Need to keep +/- all positions in the match
 **Match costs (vs. SCA sponsorship)
 SCA vs. Program contract
 Challenges of incomplete participation
 Value of trending annual data

4



5

Match Tool Choices

	NRMP	SF Match
Match Dates	inflexible	flexible
Application Dates	fixed window	flexible
Electron. Appl. (ERAS)	optional	optional
Fees	- Inst./Program - Applicant - ERAS/CAS	(\$325 init.) \$150/yr \$50 or \$60 for first 10
Required minimum	75% programs	none
"Exceptions"	not an option	** not an option

Equivalent

6

ACTA Contract development - Flexibility of SF Match

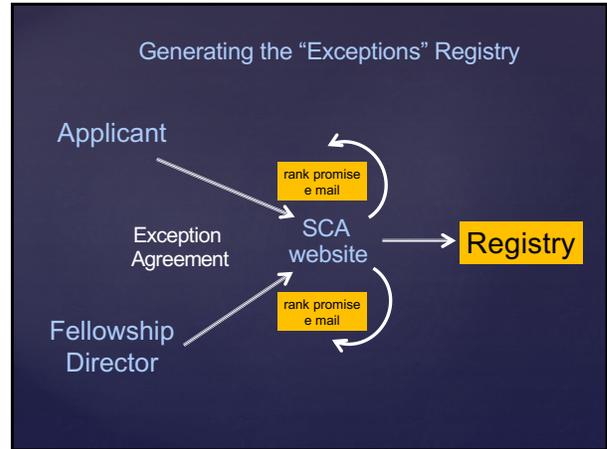
Contract

- Sponsorship - parent organization vs. programs
- Contract language - **liability for match cost over-run**
 - escrow account

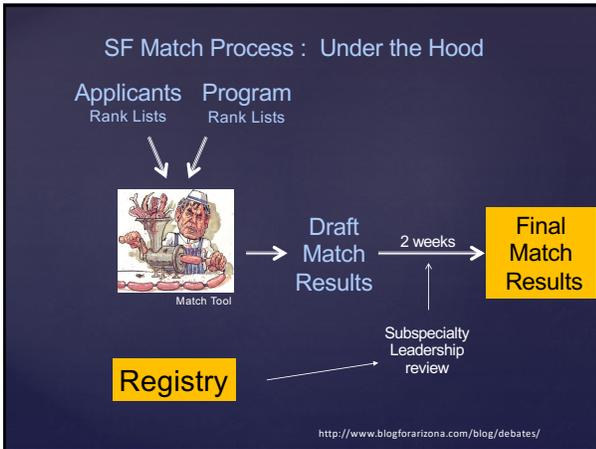
Participation (PD survey of barriers)

- SF Match "exceptions" perspective
 - SF match ok with "agreements" among PDs/applicants as long as independent of SF match process
 - SF Match ok with a process where:
 - match review by PD leadership:
 - actual vs. promised rank list behavior
 - (2 wk window, re-runs no charge)

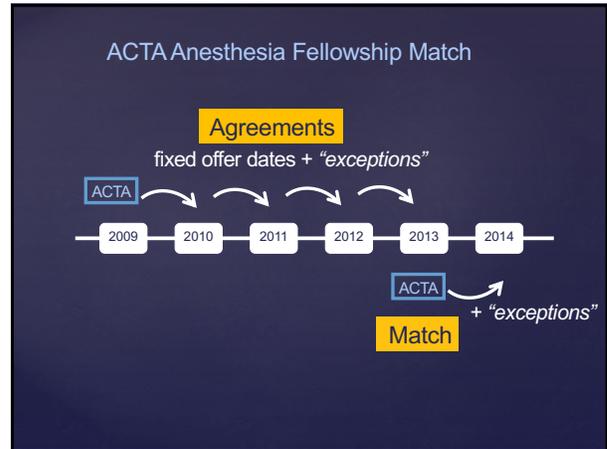
7



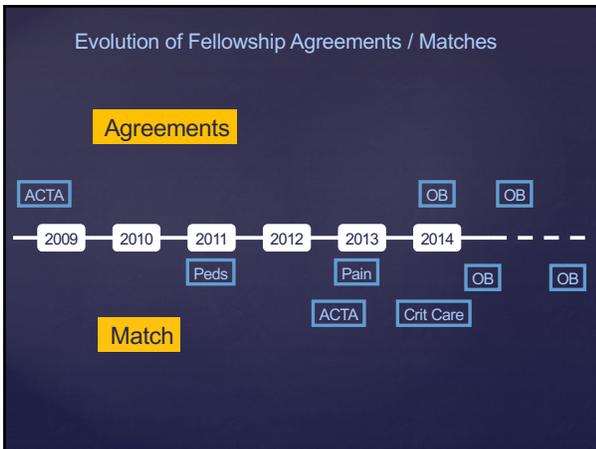
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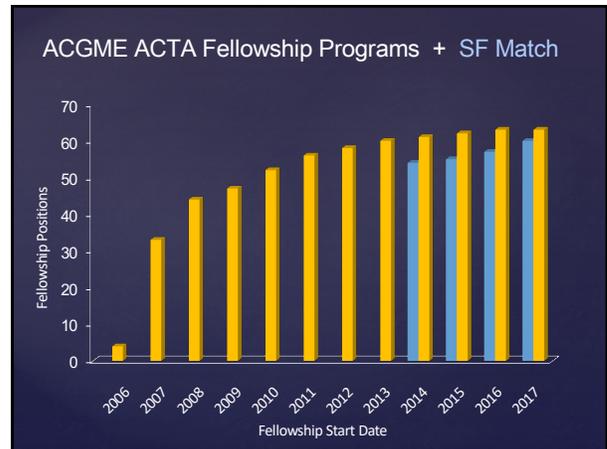
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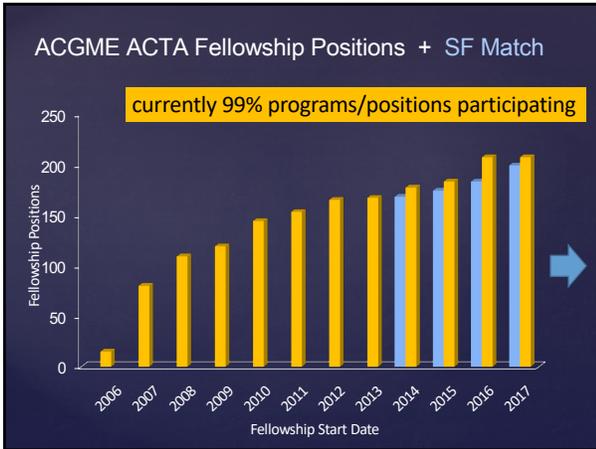
10



11



12



13

ACTA Fellowship SF Match Data : Programs

	June 2013	June 2014	June 2015	June 2016	June 2017	June 2018	June 2019	June 2020	June 2021
# of Participating Programs	54	55	57	60	64	64	66	70	71
Positions Offered	168	174	183	199	207	212	224	239	247
Positions Filled	166	172	182	199	202	211	222	238	245
Unfilled Positions	2	2	1	0	5	1	2	1	2

Credit: D. Shook

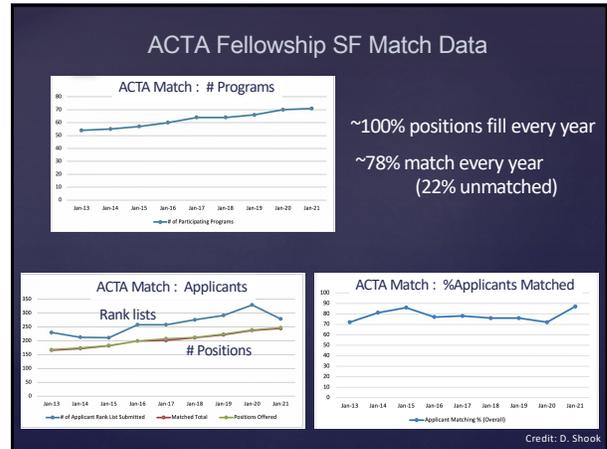
14

ACTA Fellowship SF Match Data : Applicants

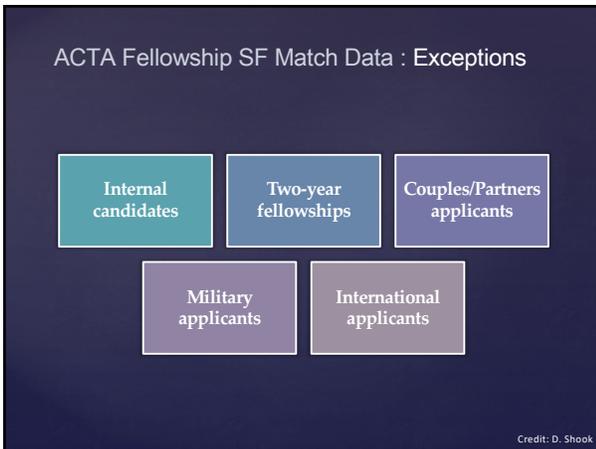
	June 2013	June 2014	June 2015	June 2016	June 2017	June 2018	June 2019	June 2020	June 2021
Applicant registrations	267	268	268	331	316	354	333	363	361
# Applicant Rank Lists Submitted	230	213	211	258	258	276	292	330	279
Matched Total	166	172	182	199	202	211	222	238	245
Unmatched Total	64	41	29	59	56	65	50	60	34
Applicant Matching % (Overall)	72%	81%	86%	77%	78%	76%	76%	72%	87%

Credit: D. Shook

15



16



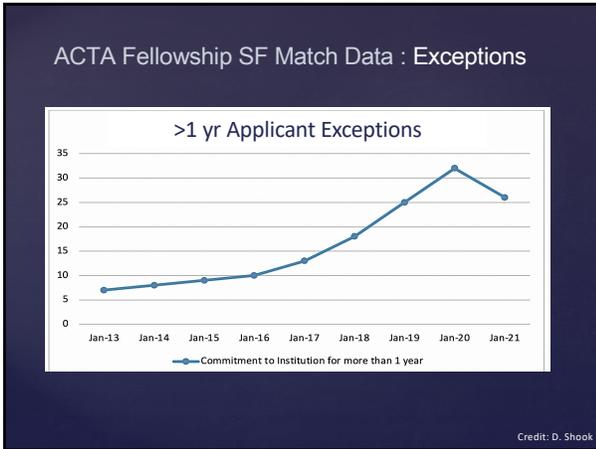
17

ACTA Fellowship SF Match Data : Exceptions

	June 2013	June 2014	June 2015	June 2016	June 2017	June 2018	June 2019	June 2020	June 2021
Internal candidate	31	46	21	21	27	23	33	33	30
Two year commitment	7	8	9	10	13	18	25	32	29
Active military	3	1	0	0	1	2	2	1	1
Spouse/partner	1	0	1	0	0	0	1	0	2
Residency outside US	0	1	0	1	2	1	1	1	2
Total:	41	56	31	32	43	44	62	67	64
% Total:	25%	33%	17%	16%	21%	21%	28%	28%	26%

Credit: D. Shook

18



19

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% Total (excl 2y):	21%	28%	12%	11%	15%	12%	17%	15%	14%

Credit: D. Shook

20

ACTA Fellowship SF Match : 2022-3 Applicant Timeline

November 8, 2022	Applicant registration begins.
March 2, 2022	Target Date for applicants to complete the requirements for application distribution.
June 2, 2022	ALL rank lists must be submitted.
June 9, 2022	Match results are made available.
June 10, 2022	Unmatched position posted.
July 2024	ACTA training begins.

Credit: D. Shook

21