



Building Up the Future: From Med Student to Attending, How to Identify, Guide, Mentor and Promote Fellows to Continue in Academia

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1



Path into Academic Medicine

Your fellow approaches you and asks if you could provide advice on the path towards a career in academia. She questions if this is the right path for her and her family.

Three Major Academic Missions
Research | Teaching
Clinical Care

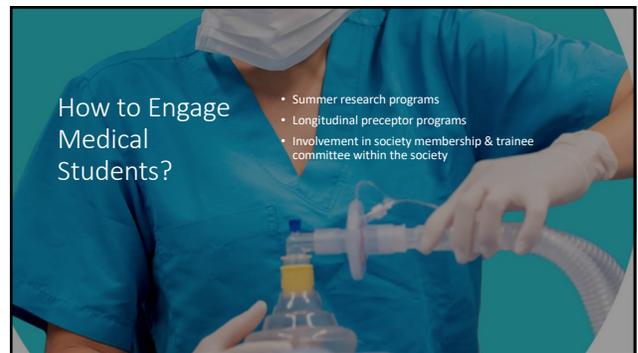
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How can we Cultivate a Culture of Belonging in Academia?

- "Provide greater access to role models whose life experience mimics that of the trainee"
 - Overcome the "burden of proof"

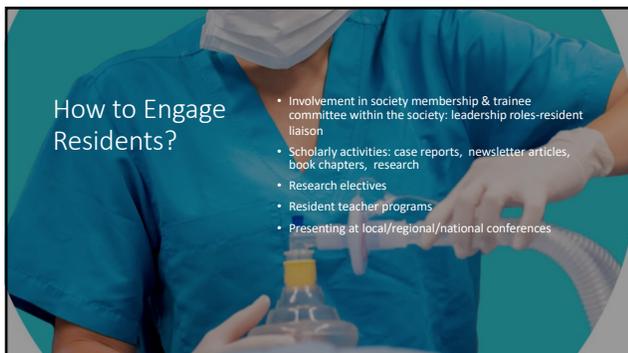
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How to Engage Medical Students?

- Summer research programs
- Longitudinal preceptor programs
- Involvement in society membership & trainee committee within the society

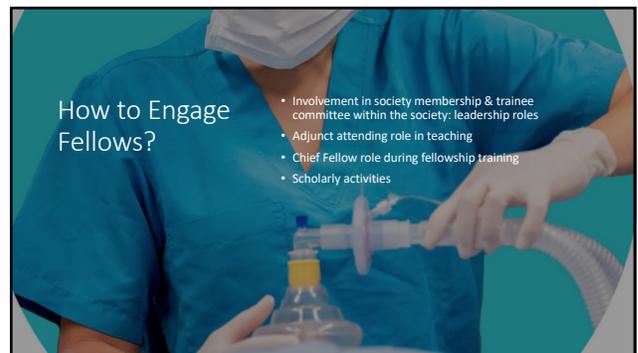
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How to Engage Residents?

- Involvement in society membership & trainee committee within the society: leadership roles-resident liaison
- Scholarly activities: case reports, newsletter articles, book chapters, research
- Research electives
- Resident teacher programs
- Presenting at local/regional/national conferences

5



How to Engage Fellows?

- Involvement in society membership & trainee committee within the society: leadership roles
- Adjunct attending role in teaching
- Chief Fellow role during fellowship training
- Scholarly activities

6